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Humanitarian Skills development Programme

*A comprehensive, dynamic staff development approach enabling organizations to recognize, refine and improve individual skills, strengthen behaviours in their staff, and raise standards and quality in future humanitarian responses. Apply for the Context Humanitarian Skills Development programme today and join the new class of humanitarian professionals looking to **Do Good. Better!***

MzN International delivers the Context programme to humanitarian response personnel in Bangladesh, as part of a larger initiative to improve the quality of response in the country. The Context programme is **an initiative of the Start Network**, and falls under **Start Build's Talent Development Programme**.

Led by **Oxfam GB** with support of the **UK Department for International Development's Disaster and Emergencies Preparedness Programme**, the aim of the programme is to develop the capacity of humanitarian response professionals at the national and regional level. The programme is based on the [Core Humanitarian Competencies Framework](#), and will equip participants with the skills they need to deliver disaster response in a safe, efficient, professional manner that maximizes impact.

The Context programme is now accepting applications for the Core Skills Development programme and the Management & Leadership Skills Development programme commencing on the 1st of May 2016.

The programme includes:

- Two 4-day residential workshops
- Working sessions with colleagues and line managers to strengthen skills learned and share experiences
- Coaching and support to successfully apply skills and knowledge gained (Management & Leadership Skills Development programme only)
- E-Learning that allows participants to revisit lessons and activities completed during the workshops

Programme Design

The programme is separated into two development tracks:

- **Core Skills Development programme (6 months)** – introduces key concepts and skills of humanitarian response, developing the capacity of staff to deliver effective response.
- **Management & Leadership Skills Development programme (9 months)** – builds upon key humanitarian concepts, emphasizing effective leadership skills and management responsibilities.

Both courses cover international standards in humanitarian response, while also addressing the local context of disaster in Bangladesh. Training sessions will draw on participant experiences and case studies. Outside of the classroom, participants are encouraged to practice the skills and competencies studied, with the idea to “learn while you work”.

A Certificate of Completion will be awarded to the participant at the end of the programme.

Scheduled Programme Dates

Management & Leadership Skills

Programme Start: May 1, 2016
 Workshop 1: May 9 -12, 2016
 Workshop 2: September 26 – 29, 2016
 Programme End: End January, 2017

Core Skills Programme

Programme Start: May 1, 2016
 Workshop 1: May 15 - 18, 2016
 Workshop 2: October 2 – 5, 2016
 Programme End: End October 2016

Please note: MzN International reserves the right to reschedule training dates in case of unforeseen circumstance.

Contribution towards Programme Cost

Participation in the programme is **free of charge**.

However, organisations nominating staff to the programme are expected to make a contribution to the costs of their staff participating in the programme based on the following categories:

Category

A. Small national NGOs and government

B. INGOs, UN and large national NGOs

Travel costs

Participants will cover the travel costs to and from the training location

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Accommodation costs

Limited number of stipends available, based on eligibility criteria

USD 210 contribution to cover the accommodation costs (Bed and Breakfast for workshop 1 and workshop 2 each 4 nights). This is to be paid through MzN International upon registration for the programme to ensure smooth logistical arrangements.

**MzN International reserves the right to determine eligibility for the award of a stipend.*

***The course is offered at no charge. The only commitment required from partners is the contribution to the logistical aspect including transportation and accommodation for the 2 workshops as shown in the table above.*

Who can apply?

All humanitarian and disaster response professionals based in Bangladesh. This includes but is not limited to staff of INGOs, NGOs, local civil society organizations, and government agencies delivering humanitarian response.

In order to ensure gender balance, we also strongly encourage organisations to nominate women staff for the programme. Organisations wanting to send more than one participant should also ensure gender balance in their nominations.

The programme is generally recommended for professionals with at least 1 year of experience in humanitarian response.

Application Procedure

Individuals interested in participating in the programme can complete and submit the appropriate application form available on the MzN International website.

OR

Organizations may nominate staff members, staff from local partners, or other individuals.

To nominate simply forward this document directly to your nominees, or provide them with the link to the application page or the printable version of the application. Another option is to send their name, organisation and contact details to training@mzninternational.com. Don't forget to mention why you nominated them!

In some cases, applicants and/or their supervisors may be interviewed to better assess the applicant's suitability to the programme.

Spaces in the programme are limited. We encourage you to apply early!

Online Application

Core Skills Development Programme:

<http://mzninternational.com/events/humanitarian-skills-programme-core-skills-2/>

Management & Leadership Skills Development Programme:

<http://mzninternational.com/events/humanitarian-skills-programme-leadership-management-skills/>

What is expected from participants and organizations?

For the programme to succeed, it is essential to have the full commitment of both the participants, and their supervisors. Supervisors must **make staff available for the workshop training dates**, and help facilitate and monitor the participant's progress. Programme participants and their supervisors will be asked to continue the learning process and development up to 6 months after the end of the programme in order to monitor and evaluate the practical application of skills learned.

If you or your nominees have any questions regarding the programme, the application procedure, or how to get your organization involved, please contact:

MzN International - Training Team
Email: training@mzninternational.com

